

**Thomas Thier**  
 MSc. Economics  
 Interim Manager  
 Management Consultant  
 Business Advisor



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**Manager Profile**

Experience	Broad international senior management experience in Strategy, Leadership, Marketing, Finance & Control, Human Resources
Personality	Change Manager, people-oriented, result-oriented, highly efficient, pragmatic, self-motivated, delivers on time and budget
Languages	German, English, Dutch
Associations	<ul style="list-style-type: none"> <li>- Fellow of the Institute for Independent Business (IIB, <a href="http://www.iib.org.ws">www.iib.org.ws</a>)</li> <li>- Chairman of the German Association of SME Business Consultants "Die KMU-Berater – Verband freier Berater e.V." (<a href="http://www.kmu-berater.de">www.kmu-berater.de</a>)</li> </ul>

**Consultancy Areas**

General Management, Business Strategy, Leadership
Mergers & Acquisitions, Post-Merger Integration, Change Management
Key Performance Indicators, Management Accounts, Finance & Control
Marketing & Sales, Customer Relations, Pricing
Human Resources, Leadership

**Industries**

Chemicals, Pharmaceutical, Biotech, Coatings
Automotive, Machinery, Machine Vision, Manufacturing, Automation
Technical Services, Industrial Engineering, Civil Engineering
Professional Services, Consultancy, Auditing, Crowd Sourcing
Food & Catering