

Profile

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Personal data, education, occupational development ...

Born	1961
Nationality	German
1973 to 1976	Maristenkolleg Mindelheim
1976 to 1979	secondary high school Burgau
1979 to 1982	College of Further Education Augsburg
1983 to 1985	Augsburg University of Applied Sciences, study of civil engineer
1985 to 1987	training as communication technician
1987 to jetzt	Interim Manager, Freelance, Consultant
Foreign language	English
organizations	Member of the DDIM (Dachgesellschaft Deutsches Interim Management e.V.) Member of the (Bundesverband Restrukturierung, Sanierung und Interim Management e.V.) Member of the Institut für Betriebsberatung, Wirtschaftsförderung und – forschung e.V. (IBWF) Member of the Bundesverband mittelständische Wirtschaft, Unternehmerverband Deutschlands e.V. (BVMW)
IT experience	since 1978
Management	since 1985

Profile

I am offering you ...

technical project leadership
project management
interim management
guidance
coordination and support

reasons why you should employ me ...

to relieve the management
to arrange tasks
to control instead of having a crisis crash course
mould-breaking innovation
to cope with crises
to achieve what seems to be impossible at first
to finally finish projects successfully which seemed to offer problems
to save costs

my strengths are ...

to think and act interdisciplinarily
knowledge of a great number of IT systems (especially in a wide range)
high efficiency.
broad practical experience
endurance
determination
reliability
organization
overview
listening
goal orientation
to structure
to simplify
to moderate
to bring people together (moderation and presentation)
to keep trying pragmatically
to cut right to the chase of the matter

Profile

my occupational focus is on ...

Interim management
Project management
Project sanitation and retrieval
Post-merger
Integration
Sanitation
Enterprise solution consulting
Senior project manager of heterogeneous landscapes
Management of budget and personnel
Task force management
Project consultation
Production safety
Integration
Quality management
Setup and administration of data centres
Client rollout
Server rollout
Setup and operation of ERP-systems (e.g. SAP)
Technical management
CTO in enterprises, especially with rightsizings
Project management regarding technically challenging and critical projects

my method of operating is characterized by ...

a well-structured, single-minded and solution-orientated project management.
Quick wit and a practiced eye for the basics.
A high level of personal responsibility, independence and cooperative management

my background is ...

Advice, support and design of process issues and their activation
Advice and assistance in Succession Planning
Advice, support for Renovations
Performance of restoration (incl. Bankruptcies)
Advice and support for external audits eg according to section 44 of the Banking Act
Advice and support "MARisk" environment
Advice, support and design in the Privacy environment
To act as "data protection officer"

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my IT background is ...

Release processes and their technical implementation
Software supply processes and techniques
IT Architecture
Advice, support and design in the "cloud computing" environment
Advice, support and design in the "virtualization" environment
Advice, support and design in the "ERP" environment
Advice, support and design in the "data center construction and operation"
Advice, support and design according to ITIL
and much more

my lines of business are ...

banks
insurances
manufacturing industry
construction companies (civil engineering and road construction)
wholesale and retail
forwarding agencies
public utility companies
IT
media
automotive
production and research and development
capital goods industry
service industry
technology company
healthcare
startup
turn-around

Profile

my references are ...

Allfunds Bank
Allianz AG
Bank Austria (BA)
Bankhaus Neelmeyer AG
Barclays Global Investors
Bayerische Hypo- und Vereinsbank AG
BMW AG
CACEIS Bank Deutschland GmbH
Creditanstalt Austria (CA)
DAB Bank AG
DaimlerChrysler AG
Deutsche Bank AG
Deutsche Postbank AG
Dresdner Kleinwort Wasserstein
Erzbischöfliches Ordinariat München
Erzbistum München und Freising (Archidioecesis Monacensis et Frisingensis)
eSailors IT Solution GmbH
Escada
Hartwich – Herren Modedesign
HVB Direkt & HVB Secur GmbH
Hypo Real Estate Holding AG
HypoVereinsbank BKK
Knorr Bremsen AG
MAN Aktiengesellschaft
Müller Ltd. & Co. KG
norisbank
Pioneer Fonds Marketing GmbH & Pioneer Global Investments Limited
Planet Home AG
Schumann Unternehmensberatung AG
Siemens / SNI
Stadtwerke München GmbH
Tipp24 SE
UniCredit Bank AG
UniCredit Global Information Services S.p.A. & UniCredit S.p.A.
VIAG Interkom
VR Kreditwerk AG
WAVE Solution Information Technology GmbH

and a lot more

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my activities so far ...

12/14 until now

StartUp Consulting (Brand Manufacturer's clothing)
Interim /CEOCIO (fashion design and clothing production)

My responsibilities and tasks were:

- creation business plan
- search for investors and investor meetings
- Interim founding board
- construction of the first management level incl. Personnel selection
- Preparation and design of an integrated IT solution
- Analysis of potential IT providers
- Outsourcing the entire IT
- drawing up contracts with the IT provider
- Implementation quality assurance systems

04/15 until 05/16

Interim head of department "Technical services"
(Chief Information Officer)
(diocese Munich and Freising)

My responsibilities and tasks are:

- Vacancy jumper for the affected jobholder
- superior of more than 60 employees in five teams
- personnel and budget responsibility
- drafting an ICT strategy
- restructuring of the Department of "Technical Services"
- acquisition of CIO role
- Building a service-oriented IT for the entire Archdiocese of Munich-Freising
- Establishment of a central IDM for 18,000 users
- Building a supply chain management and definition of KPI's

05/14 to 11/14

program management Postbank AG

My responsibilities and tasks were:

- Preparation of the release management strategy and structure of a bank internal structure (**ReTained Organisation**)
- Development of a procurement process and its integration in the bank
- Support for an external review under section 44 of the Banking Act
- Definition of an IDV / EU architecture (taking into account the relevant legal regulations as maRisk and cost)
- Introduction of a release process and building a release control process (incl. Definition of the necessary KPI's)

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10/12 to 03/14

Interim manager, coach and banking consultants

My responsibilities and tasks were:

- Elaboration of the ICT strategy (content, technical design options, risks, tactical plan, etc.)
- Conceptional help develop an ICT Assessment
- Assistance with the closing of so-called "Findings" an external review by Section 44 of the Banking Act
- Definition of an IDV / EU architecture (taking into account the relevant legal regulations as maRisk and cost)
- Introduction of a release process and building a release control process (incl. Definition of the necessary KPI's)
- Adaptation and renegotiation of an outsourcing contract with IT providers

04/12 to 10/12

Interim Manager

Prepare a corporate foundation for a European Internet portal in the financial sector

My responsibilities and tasks were:

- Elaboration of the concept
- Preparation for tendering (software development, IT operations, etc.)
- Recruitment of management
- Creation of business plans
 - budget planning
 - Establishment of the company

10/10 to 03/12

Interim Manager „Head of IT Infrastructure & Operations”

A very successful Internet company with about € 400 million annual turnover must comply with the requirements of the future will be (approximately 30% growth per year). My job was to build a stable production. In addition, it was necessary to increase the performance of the online platform significantly (Start job: 5,000 concurrent users – after done the job up to 100,000 concurrent users).

My responsibilities and tasks were:

- Responsibility for five team leader with 30 team members
- Production responsibility for four data centers and five international locations
 - Budget Responsibility
 - Project Responsibility
- Evaluation of "WebSphere MQ" as message queuing system
- Evaluation of "SAP e-Commerce"
- Communication interface between the requirements of marketing and product designers to software development

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05/10 to 9/10

Project management "introduction of a SaaS Services"

A medium-sized company is building a SaaS solution and want to place them on the market

My team had up to 5 FTEs.

My responsibilities and tasks were:

- overall responsibility of the project
- application design and functions
- Analysis and implementation of customer requirements
- Controlling the Application Development
- Definition and implementation of a regular operationRekrutierung von Personal
- building the support
- definition of cloud partners (eg aws.amazon.com)

Used systems and techniques:

- Linux
- MySQL
- Perl
- Apache
- aws.amazon.com
- OTRS
- CRM by CAS Software AG (<http://www.cas.de>)

05/10 to 08/10

Systemically important German real estate bank

Within the company, several tools and processes for distributing of software are used (Microsoft environment).

My team had up to 15 FTE's.

My responsibilities and tasks were:

- Responsible for implementation
- Design and architecture of the software scheme based on MS SCCM
- control of the employee
- construction of the Release Management and the processes that control the implementations
- implementation of admin tools
- Control Output Management

Used systems and techniques:

- MS SCCM
- Windows Server (2003/2008)
- Windows Clients (XP, Vista and WIN7)
- MS Office Applications (z.B. Office 2010)
- Virtual Client based on Citrix (OS: WIN7)
- Virtual Client based on VMWare (OS: WIN7)

Profile

04/10

Self-improvement

In order to be able to offer the very best to my customers at present I am taking time out in order to deepen my knowledge and most of all to focus on the new issues, e.g. SaaS and Cloud Computing.

01/10 to 03/10

Thomas Cook AG, Oberursel

With access from the Internet to the online booking systems performance problems occur repeatedly (very long waiting times) and in the worst case breakup of the transaction. Our job was to localize the problem and to elaborate proposals for a solution. There was the problem that not all customer inquiries were answered in time. This resulted in that these customers had purchased from another supplier

My responsibilities and tasks were:

- Evaluation of "SAP e-Commerce" as an alternative to the existing system
- Elaboration of the interfaces between proprietary systems and standard applications (SAP)
- localization of the performance problem and the fix
- develop and implement solutions together with the software developers

Systeme:

- Customer Information Control System (CICS)
- /390-mainframe operating system z/OS (MVS)
- WAN via various providers
- inhouse booking system "NURVIS"
- inhouse booking system "ATOS"
- web server with apache
- J2EE internet solutions
- XML interfaces to customers, partners (travel agencies, internet markets etc.)
- linking to AMADEUS (reservation system)
- 3270 emulation on Windows7 clients

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07/08 to 12/09

Caceis Bank Deutschland GmbH, Munich, Paris, Luxembourg

The Financial Markets Service Bank was sold. Therefore, it was necessary to separate the IT systems and to build up own systems (clones) which had been operated by the former mother company.

My responsibilities and tasks were:

- Project management with the introduction of a data router (central ftp server)
- Project management with the introduction of an evaluation system (JoinIT)
- Partial project management with the introduction of a new standard desktop
- Partial project management with the introduction of a new information system at final customers' sites
- which is available through the internet (Multiversa)
- Technical support with the integration of various applications
- Technical advice regarding issues of the company
- Support regarding new introductions
- Quality management
- Definitions of architecture
- Network design

Systems:

- ERP system (SAP)
- Customer Information Control System (CICS)
- Information Management System (IMS)
- MQSeries
- TCP/IP
- J2EE systems with WebSphere, TomCat und JBoss
- ORACLE database
- MULTIVERSA (CoCoNet)
- SUN/SOLARIS
- IBM/AIX
- Microsoft systems (server & clients)

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07/07 to 06/08

Financial Markets Service Bank

The Financial Markets Service Bank was restructured. Therefore, it was necessary to change the IT systems and to adapt them to the new requirements.

My responsibilities and tasks were:

- Project management with the introduction of new desktop applications
- Project management with data migration
- Technical support with the integration
- Technical advice regarding issues of the company
- Support regarding new introductions
- Quality management
- Definitions of architecture
- Network design

Systems:

- ZEN (Novell)
- Microsoft Server
- SUN/SOLARIS systems
- ORACLE Database
- CISCO systems
- F5 systems
- Client Virtualization for Home Office by Citrix
- server virtualization using VMWare ESX

01/05 to 06/07

Project management

Parts of a bank were sold. Therefore, it was necessary to separate the IT systems and to build up own systems.

My responsibilities and tasks were:

- Overall project management
- Technical support regarding issues of the company
- Support regarding new introductions
- Quality management
- Definitions of architecture
- Network design

Systems:

- Virtualisierung mittels VMWare ESX und Citrix Server/Clients
- Customer Information Control System (CICS)
- Information Management System (IMS)
- MQSeries
- TCP/IP
- J2EE Systeme mit WebSphere, TomCat und JBoss
- ORACLE Database
- SUN/SOLARIS & IBM/AIX
- Microsoft Systeme (Server & Clients)

Older information can be provided on request.