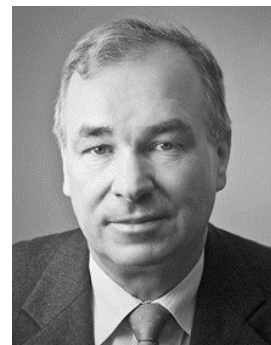


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Personal Data

born on 30th September 1958 in Bremen, Germany

Industrial Engineer University of Karlsruhe (TH), Germany

married, two children (18 and 22 years)

Position: CFO / CRO / COO interim

Finance, Controlling, Restructuring, Turn around, M&A, Post Merger Integration, Cash/FX Management, Risk Management, Compliance (SOX), IFRS/HGB/Chinese GAAP, IT / Organisation, SAP R3 Rollout, Shared Services, Supply Chain, Tax, Transfer Pricing, CHINA, ASIA

Industries:
Asia, **China**, Europe, Mex, USA

Automotive supplier / Machine building
Production of Lithium Ion Batteries and Electronic power tools

Major achievements:

- Turn-around to profitable and sustainable growth, profit improvement initiatives, implementing efficiency and restructuring programs along the entire value chain from production to sales and service processes
- Restructuring processes as certified restructuring and reorganization consultant (IfUS Institut Heidelberg, Germany, 2020)
- Successful execution of a high number of M&A transactions and Post Merger Integration projects worldwide
- Risk mitigation / Corporate Compliance (SOX)
- Implementation of ERP systems (SAP) in production, sales and service entities worldwide
- CHINA more than 7 years as CFO in China, mediator between the two cultures, headquarters and local entity

*English business fluent, Spanish, French fluent,
Mandarin basic*

Career Path

- 2022 / 2023** **Kromberg & Schubert GmbH Cable&Wire, Rehde (Germany)**
 www.kroschu-cable.de Cable&Wire as production site for special cables with > 180 empl. and sales of approx. 70 mil € is part of the Tier I supplier group with the same name (> 50.000 empl.; sales >2,5 bil €), my team: 9 employees
CFO (Kaufmännischer GF) on Interim Basis (Nov 22 - ongoing) reporting directly to owner
Bridging vacancy responsible for Finance, Controlling, Purchasing, HR, IT
- 2021 / 2022** **Hahn66.de GmbH, Bodelshausen (Germany)**
 www.hahn66.de BMZ Hahn66 is a Start UP in the field of multi-channel online distribution for motor cycle equipment with 4 employees and sales of approx. 3 mil €
Managing Director / Co-Owner (March 21 – Aug 22)
Re-aligning existing operation, automating processes, and bringing it to a stable level
- 2019 / 2020** **BMZ Group, Karlstein am Main (Germany)**
 www.bmz-group.com BMZ is a leading cross industry lithium-ion battery manufacturer with production sites in Europe, China, USA; a Joint Venture of the German founder and the German STIHL Group as minority shareholder global sales close to 500 mil €; > 3000 employees; my team: 21 employees
Global CFO on Interim Basis (Sep 19 - Jul 20) reporting directly to the Board of Directors
Improving equity position, securing growth financing with banks and shareholders, introducing group treasury management routines, re-shaping finance team, monitoring post ERP implementation phase, identifying efficiency KPIs, implementing group wide KPIs, onboarding the permanent successor
- 2019** **Keller HCW GmbH, Ibbenbüren (Germany)**
 www.keller.de Keller with its Italian affiliate as division of French Legris Industries is specialized on ceramic production sites on global basis; sales > 70 mil €; > 300 employees; my team: 7 employees
Division CFO on Interim Basis (Apr 19 - Sep 19)
Bridging vacancy, bank negotiations, re-forming finance team, improving automation of reporting and consolidation processes, legal carve out of a service site, onboarding the permanent successor
- 2018 / 2019** **CHANGZHOU GLOBE Co., LTD., Changzhou (China)**
 www.greenworkstools.com Globe Tools is supplier of cordless / corded electric power and garden tools, with sales entities in North America and Europe, worldwide revenues > 500 mil US\$; globally > 4000 employees; a Joint Venture of the Chinese founder and the German STIHL Group as minority shareholder; my team 52 employees
Global CFO on Interim basis (Jul 18 - Jan 19) reporting directly to the Board of Directors
Restructuring, bank negotiations, setting up a global finance team, compliance and risk mitigation
- 2018** **KNORR-BREMSE Systémy pro užitková vozidla ČR, s.r.o., Liberec (Czech Rep)**
 www.knorr-bremse.cz KNORR-BREMSE is a global manufacturer of Original Equipment for trucks and trains; turnover > 6 bil €. The production site in Liberec employs > 700 employees with 120 mil € sales; my team 8 employees
Manager Finance & Controlling on Interim basis (Jan 18 - Jun 18)
Finance and production cost controlling, IFRS implementation, on boarding of permanent local successor
- 2016 / 17** **Bosal ČR, spol. s.r.o., Brandýs nad Labem (Czech Republic)**
 www.bosal.com BOSAL group is a global manufacturer of automotive Original Equipment, turnover > 700 mil €. The BOSAL production site in Brandýs employs > 800 employees with 100 mil € sales; my team 10 employees
Finance Controller on Interim basis (Oct 16 - Apr 17)
Replaced predecessor within days, stabilized finance team with 10 employees, established cost saving initiatives, contact partner to local bank, helped to select and train permanent successor

- 2015 / 16 **Carbon Rotec GmbH & Co. KG, Lemwerder (Germany)**
 www.carbon-rotec.com Carbon Rotec is the leading built to print manufacturer of rotor blades for multi megawatt wind energy plants in Europe; sales > 110 mil €; approx. 600 employees; my team 12 employees
 CFO *on Interim basis (Aug 15 - Feb 16)*
*With the target given by the **Chinese owner** to review processes in the finance department including controlling, reporting and to further improve reliability of planning and forecasting cycles*
- 2014 / 15 **AIXTRON China Ltd., Shanghai (China)**
 www.aixtron.com AIXTRON SE specializes in production lines for semi-conductors and other multi-component materials; sales worldwide 190 mil €; 800 employees. 4 sales and service locations in **China, Japan, Korea, Taiwan** account for a sales volume of > 125 mil €; approx. 150 employees; my team 14 employees in 4 countries
 CFO Asia *on Interim basis (Feb 14 - Jan 15)*
- Identified and realized synergetic effects; formulated and deployed harmonized cost and time recording for all Asian country organisations; adopted as the benchmark for the entire group, analysed and implemented measures for efficiency increases and cost reductions
 - Harmonized core processes focusing on sales execution and machine maintenance; reviewed in compliance with American Sarbanes-Oxley (**SOX**) guidelines
- Reduced structure cost by annually multimillion € (on time / on budget)*
- 2011 / 14 **KSB Shanghai Pump Co., Ltd., Shanghai (China)**
 www.ksb.com The KSB Group has sales of 2.3 bill. € and is one of the world's leading manufacturers of pump, valves and provides related services. KSB Shanghai Pump Co. is one of the largest production sites of the group and has a sales volume > 140 mil €; approx. 900 employees, my team 30 employees
 Finance Director *reporting directly to the General Manager (Feb 11 - Jan 14)*
- Identified and realized cost saving potential incentivizing middle management
 - Optimized cash flow through improved methods to collect accounts receivables, identified and limited foreign currency risk exposure
 - Implemented tax optimized shared service processes with headquarters with major efficiency gains
 - Further refined recently implemented SAP R/3
- Improved cash flow and working capital, realized profitable sales / production growth of each > 20%, reduced accounts receivable due by > 50% through new collection methods on two digits mil € level*
- 2008 / 11 **Koerber Schleifring Machinery (Shanghai) Co., Ltd., Shanghai (China)**
 www.schleifring.cn United Grinding Group AG (formerly Körber Schleifring) with >500 mil € of sales is part of the Körber Group. They develop, produce and sell high precision grinding machines and related services.
 Koerber Schleifring Machinery (Shanghai) produces and sells high precision grinding machines adapted to the Chinese market via its local sales/service sites; sales > 70 mil €, approx. 280 empl.; my team 35 empl.
 CFO *reporting directly to the General Manager (Apr 08 – Jan 11)*
- Designed and deployed a powerful production, cost controlling and cost-efficient sales organization
 - Harmonized all commercial and technical processes to Group standard through SAP implementation
- Reduced the budgeted investment for the intended **site relocation of a running production** by several mil € optimizing the facilities and use of local sourcing.*
- 2005 / 07 **ETO Magnetic KG, Stockach (Germany)**
 www.etogroup.com The ETO Group is a internationally leading producer of electromagnetic actuator and sensor elements used in the automotive industry; sales > 200 mil €; approx. 1,600 employees; my team 8 employees
 CFO of the Holding *reporting directly to the General Manager of the Foundation (Sep 05 – Nov 07)*
- Developed concept and managed transition from a centralized headquarter organization into decentralized holding structure with production sites in Germany, China, Poland and USA
 - Acquired and integrated a production site in USA and established a new site in China
- Assured stable cost level across the entire organisation in tandem with profitable sales growth*

1998 / 04

www.heidelberg.com

Heidelberger Druckmaschinen AG, Heidelberg (Germany)

World's leading producer for the print media solutions; sales 3.5 billion €; approx. 20,000 employees

2003 / 04 Heidelberg Postpress Packaging GmbH, Mönchengladbach
sales > 40 mil €, approx. 240 employees, my team 6 employeesManaging Director Finance *of an affiliate company with direct reporting line to headquarters*

- Acquired and consolidated three production sites into one, executed necessary headcount adjust.
- Harmonized all technical and commercial processes by implementing SAP

Consolidation of formerly independently acting sites into one lead to synergies of several mil € p.a.

1998 / 03 Heidelberger Druckmaschinen AG, Heidelberg

Manager Mergers & Acquisitions with direct reporting line to the Group CFO

Average yearly transaction volume > 200 mil € / p.a.; leading Due Diligence activities for 34 acquisitions

1997 / 98

www.abnamro.com

ABN AMRO Capital GmbH, Frankfurt am Main (Germany)

Private Equity entity of ABN AMRO Bank, Frankfurt am Main

Senior Project Manager

New search methods lead to increase of potential projects related to equity financing, MBO, MBI, LBO,

1991 / 97

Bremer Vulkan Verbund AG, Bremen (Germany)

Group of companies consisting of major shipyards and production sites for maritime products; sales > 3 billion €; > 15,000 employees

1995 / 97 NTP Neptun TechnoProduct GmbH, Rostock

Production of waste incineration plants; sales > 14 mil €; approx. 220 employees; my team 6 employees

Managing Director Finance of affiliate company with direct reporting line to headquarters

Consolidated company by head count adjustment (20%) and reduction of operative losses by > 70%

1991 / 95 Bremer Vulkan Verbund AG, Bremen

Department Manager M&A with direct reporting line to the Group CFO

Established Sino-German ship building Joint Venture SESC in Shanghai with 60% majority stake

1989 / 91

www.accenture.com

Andersen Consulting GmbH (Accenture), Frankfurt am Main (Germany)

Senior Consultant

Supported international SAP IT projects in Germany, France, England, Netherlands and the USA

1982 / 88

www.kit.edu

University of Karlsruhe (TH), Karlsruhe (Germany)*Industrial engineering with branch of study into OR / Computer Science with majors: Implementation of company information systems and process harmonization*

Industrial Engineer (Diplom-Wirtschaftsingenieur)

1980 / 82

gimbelmexicana.com

Gimbel Mexicana S.A., Mexico City (Mexico)

Sales Agent for imported parts

1978 / 80

www.jgs.de

Johann Gottfried Schütte & Co., Bremen (Germany)

Vocational training as apprentice (Groß- und Außenhandelskaufmann)