



Halbich GmbH

Lean Business Systems

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Lean Business Systems

- > Structured approach to optimize industrial companies
- > Rest on own industrial expertise and Lean principles
- > Utilizes 6 success factors: leadership, Gemba, Root Cause Analysis, Process, Lean, Know-How

Industrial Sectors

- > Automotive
- > eMobility
- > Measurement Technology
- > Electric Machine Engineering
- > Mechanical Engineering

Studies

- > Dipl.-Ing.,
Mechanical Engineering,
TU Darmstadt
- > Dipl.-Wirt. Ing.,
RWTH Aachen

Languages

- > English, fluent
- > French

Anton P. Halbich

Dipl.-Ing. Dipl.-Wirt. Ing.

Career history of success leading diverse business functions as Managing Director, CRO and Founder

Expertise

- > Leadership and Team Development as General Manager, CRO and Sparring Partner
- > Stabilization, Restructuring and Performance Improvement of industrial companies
- > Contract Development and Negotiation involving all stakeholders
- > Leading and Reorganisation of Operations & SCM areas of large corporations
- > Operational support of Due Diligence projects at acquisition, sales, foundation
- > Analysis and Realignment of business processes, business models and strategies
- > Industry experienced sparring partner for tactical as well as strategic questions

Professional Successes

- > Restructuring of an automotive supplier with successful closure of the M&A deal, profit improvement from -10% to 0 within 1,5 years solely by operational actions
- > Reorganization of a business unit eMobility, reengineering, certification to IEC norm of a Mode2 charging cable, repricing and renegotiation, supplier management
- > Realignment of an inspecting metal packaging company by relaunch of marketing, portfolio and sales, new customer acquisition in China, due diligence in Israel
- > Complete reorganisation of various plants and companies by improvement of all processes and KPI's in Operations, SCM, R&D, Sales, Service and PMOs

Career Experiences

- > 2019-2021: CRO / General Manager
helag-electronic gmbh, Nagold; FTE's: 600 (350+250)
- > 2018-2019: Interim Managing Director eMobility
Lapp Mobility GmbH, Stuttgart
- > 2016-2018: General Manager
CMC-Kuhnke GmbH, Berlin, USA, China, Mexico und Singapore
- > 2013-2016: Plant Director at Hidria Bausch and Sturm; Consulting, Due Diligence
- > 2011-2013: Operations Leader; Danaher, Hersbruck
- > 2007-2011: Plant Leader; Cummins Generator Technologies, Ingolstadt; FTE's: 350
- > 2005-2007: Flow Line Manager; GHH Rand, Oberhausen; FTE's: 85
- > 2005-2001: Leader Simultaneous Engineering / Projectleader; Deutz AG, Köln
- > 1999-2000: Senior Consultant SCM & Production; KPMG; Düsseldorf

USP

- > Management and efficiency enhancement by focusing on 6 Lean Business Systems success factors: leadership, Gemba, Root Cause Analysis, Process, Lean, Know-How
- > Solid implementation successes proven in practice
- > Customized solutions through involvement of employees and stakeholders
- > Method: analytical, process focused, results-driven, hands-on
- > Experienced in international environments as well as in German companies
- > Matrix competent, able to communicate with all company levels

Method Knowledge

- > Lean6Sigma, Green Belt, international Leadership Trainings, Danaher Business System, Shingijutsu, Problem Solving Process, Process Learning Factory