

Erik Lenart - Profile



Charismatic leader with high enforcement capabilities and pronounced empathy which gained in-depth experience in the management of up to 1500 employees in the automotive and electronic industries, especially in metal and plastics processing.

Personality / hases

- High assertiveness combined with exceptional endurance and resilience
- Quick recognition of premises, relationships and interrelations
- Strong decision-making abilities and a high degree of responsibility
- Comprehensive range of professional competences

Competencies

Experience

- | | |
|-------------------------|----------|
| • Leadership | 27 years |
| • Production Management | 21 years |
| • Lean Management | 14 years |
| • Managing Director | 7 years |
| • Logistic Management | 6 years |
| • HR Management | 6 years |
| • Quality Management | 5 years |

Erik Lenart - Curriculum vitae

Work experience

02/2023-present **SAS Autosystemtechnik GmbH (Forvia-> Motherson)** Leipzig, Germany
Plant Manager

- Company's representative to customers and suppliers, primarily serving as a Tier 1 supplier to Porsche
- Budget responsibility for over €50M and managed personnel ranging from 60 at the beginning to 140 employees
- SOP and ramp-up of two cockpit projects, utilizing technologies such as monitored screwing, assembly, and electrical testing
- Achievements: first certification in Tisax, ISO9001 and VDA6.3
- Motivation of change: reorganization after Motherson takeover

03/2020-02/2023 **Lenart Consulting Ltd - Interim Management** Csopak, Hungary

07/2022-12/2022 **Flextronics International** Zalaegerszeg, Hungary

Interim Project Manager for Daimler and Mercedes Benz

- Leading 10 projects of electronic modules from SOP to EOL

09/2021-06/2022 **Premium Sound Solutions** Szekesfehervar, Hungary

Interim Managing Director

- Tier 1/2 supplier to all OEMs in the premium speaker category
- Managed budget over €20M and led team over 350 employees
- Achievements: 10% increase in productivity through the optimization of workforce by reducing 30 operator positions, streamlined the production middle management by reducing 7 group leader positions from a total of 19, and successfully promoted the Engineering Manager to Managing Director

03/2020-08/2021 **Mektec** Nippon NOK Group, Pecel, Hungary

Interim Plant Manager (COO) / contracted by Atreus Ltd

- Responsible for the entire plant operations, excluding Finance (FICO), Human Resources (HR) and Facility Management
- Tier 1/2 supplier of flexible printed circuits, serving all OEMs mainly in the electrical and hybrid car segments
- Managing a budget over €60M and leading over 800 employees
- Technologies: lamination, punching, SMD insertion, laser cutting, crimping, electrode and ultrasonic welding, assembly, EOL test
- Achievements: completing pending investments in a new greenfield factory, resolving all customer escalations, passing the IATF audit with success, turning operational profit from negative to a positive 10%, achieving a productivity increase of over 30%, and realizing savings between €2-3M

Erik Lenart - Curriculum vitae

05/2018-03/2020 Samvardhana Motherson Peguform Kecskemet, Hungary

Managing Director / Plant Manager

- Primary company representative to OEMs and suppliers, overseeing all enterprise operations across three locations, excluding sales
 - Tier 1 supplier of bumpers with customers Daimler, Audi, and VW
 - Handling a budget over €200M and leading up to 1,500 employees
 - Technologies: injection molding, electrostatic painting, assembly
 - Achievements: for Audi SOP of Q3 dashboards, ramp up to the peak volumes with 750 car sets/day; for customer VW SOP of Q8 bumpers and ramp up to the peak volume with 250 car sets/day; for customer Daimler in Kecskemet, Rastatt and Finland SOP of bumpers of A- and C-models and ramp up to the peak volumes with 1000 and 500 car sets/day
- Successfully completed sampling processes with PPAP releases
Passed all customer production and process audits, and IATF audit ramp-up of all 9 projects within 6 months, while establishing a completely new and motivated team
- Reason of change: restructuring within the East-European region

06/2017-04/2018 Jürgenhake Cable Confections Ltd Szekszard, Hungary

Managing Director

- Principal liaison for the company with customers and suppliers
- Tier 3 supplier with Hella as the main customer
- Budget responsibility over 2,7 M€, personal more than 250 people
- Technologies: cable crimping, assembly, electrical test
- Achievements: SOP and ramp up of the Audi A7 cable harnesses, managing projects of Porsche, BMW, VW Touareg, etc.
- Motivation of change: Encountered unexpected financial challenges nearing bankruptcy coupled with an attractive offer from SMP

09/2015-05/2017 Jedenak CNC-Technik Ltd Heilbad Heiligenstadt, Germany

Production Manager

- Responsible for production, maintenance, tool shop, logistics
- Budget and cost responsibility for above areas over 10 M€
- Personnel responsibility over 200 employees
- Tier 1/2 supplier with major customers VW, Audi, and Skoda
- Specialized in CNC-machining of castings for projects, such as Porsche Macan gearboxes, Audi A8 cylinder heads, various gear and motor components, incl. the engine control cases for Skoda models
- Technologies: automated CNC-machining, leakage test and assembly
- Achievements: 10% increase in efficiency and scrap rates below 1%
- Motivation of change: new challenges for personal growth and an opportunity as a managing director in Hungary and family reasons

Erik Lenart - Curriculum vitae

03/2011-09/2015 **Pepperl+Fuchs Hungary Ltd** Veszprem, Hungary

Production and Engineering Manager (cable, lightguide and CNC departments)

- Directing production operations across cable, light guide, and CNC production, alongside R&D, product, process, and test engineering
- Budget responsibility for over 10 M€, personal up to 230 employees
- Technologies: CNC machining, cable assembly, injection molding
- Achievements: 70% productivity increase, scrap from 1,8% to 0,5%; implementation of Shop Floor Management and sharing best practices with other companies in collaboration with the Staufen AG
- Motivation of change: pursuit of career opportunities abroad

11/2008-02/2011 **TLC Termelés and Logistic Centrum Ltd** Balatonfüred, Hungary

Managing Director (TLC Ltd and BF Invest Ltd of Sennebogen Group)

- Representative for two companies within Sennebogen Group, overseeing production, maintenance, logistics, EHS, HR and finance
- Monthly profit and loss report, budget responsibility over 18 M€
- Leading a workforce from 250 to 470 employees
- Technologies: CNC machining, welding, plating, flame cutting
- Achievements: positive operating result after 5 years, innovating a new logistics concept through kitting using reconstructed transport racks, developing a strategic plan for a new hall and port expansion
- Reason of change: “interim” management ended

10/2006-11/2008 **ASG Steel Constructions and Machinery Ltd** Tatabanya, Hungary

Production Director

- Overseeing production, production planning, maintenance, and human resources, managing a team of up to 370 employees
- Technologies: CNC machining, welding, plasma and laser cutting
- Reason of change: possibility to become a general manager

09/2004-10/2006 **Koloman Handler Metal Goods Hungary Ltd** Oroszlany, Hungary

Technical Director / SCM, QM and HR Manager

- Technologies: wire bending and riveting, punching, pressing, stamping, manual and automatic assembly, tool shop
- Reason of change: reorganization and workforce reduction

10/1998-08/2004 **Artesyn Technologies** Tatabanya, Hungary / Deutschland

Production Manager / SAP Project Manager

- Responsible for production across 3 shifts, later SAP implementation
- Managed a team of up to 80 employees including engineering
- Technologies: SMT and manual assembly, wave soldering
- Reason of change: company sold and all plants closed

Erik Lenart - Curriculum vitae

09/1996-10/1998 Siemens Elektromechanical Components EC H PM Bicske, Hungary

Quality Manager

- Responsible for final visual control and QMS based on ISO 9001
- Personnel responsibility 10 employees
- Technologies: semiconductor assembly, wire bonding of chips, vacuum soldering, and both X-ray and electrical testing
- Motivation of change: transition to production management

Education

09/2002-11/2005 MBA degree, finance and management specialization

Technical and Economical University of Budapest

Faculty of Economical Sciences - top 10%

09/1994-12/1997 Economist

College of Magdeburg

Faculty of Economics, postgraduate study

09/1989-06/1994 Engineer Production and Factory Planning

Otto v. Guericke University of Magdeburg

Faculty of Mechanical Engineering, Institute of Ergonomics, Factory Automation and Factory Management

Additional qualifications and information

Certified accountant Oktav Rt. Adult Education Budapest (2007)

Seminars

Party-Auditor VDA 6.1 - TÜV Süd (2016)

Shop Floor Management - Staufen AG (2014)

FMEA - Siemens (1998) T&T QE Ltd (2012)

Kaizen - Caterpillar (2008)

Internal Quality Auditor - Siemens (1997), IMSYS (2000)

SAP training - Arthur Andersen (2000)

Languages

Hungarian native, German like native, English conversational

IT skills

SAP (Engineering, QM, MM and PP modules)

Personal details

First and family name: Erik Lenart

Place and date of birth: Budapest, 19.07.1970

Nationality: Hungarian / German in progress

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