

# Lenart Consulting



Charismatic leader with strong enforcement capabilities and pronounced empathy, who has gained in-depth experience managing up to 1,500 employees in the automotive and electronics industries, particularly in metal and plastics processing.

## Personality / haves

- ❖ high assertiveness, endurance
- ❖ resilience, stress resistance
- ❖ fast recognition of premisses, relationships and interrelations
- ❖ decision-making abilities, high degree of responsibility
- ❖ wide range of professional competencies

## Core competencies / Experience

- |                         |          |
|-------------------------|----------|
| ❖ Leadership            | 27 years |
| ❖ Production Management | 21 years |
| ❖ Lean Management       | 14 years |
| ❖ Managing Director     | 7 years  |
| ❖ Logistic Management   | 6 years  |
| ❖ HR Management         | 6 years  |
| ❖ Quality Management    | 5 years  |
| ❖ Project Management    | 4 years  |

## Reference projects

- ❖ Turnaround and elimination of customer escalations as Interim Plant Manager/COO at Mektec Ltd., savings of over 2 MEUR within one year (Nippon Freudenberg Group)
- ❖ Ramp-up of bumper and dashboard production in a Greenfield plant of the Samvardhana Motherson Group for JIT/JIS deliveries to Daimler, Audi Győr and VW Bratislava (turnover > 200 MEUR, headcount > 1,500)
- ❖ SAP implementation at Artesyn Technologies as a core team member responsible for the QM Module
- ❖ Restructuring of the Sensor Cable Business Unit at Pepperl+Fuchs Ltd
- ❖ Reorganization of the Hungarian site of Premium Sound Solutions
- ❖ Implementation of Shop Floor Management at Pepper+Fuchs Ltd, Jedenak Ltd, Jürgenhake Ltd, Motherson SMP and Mektec Ltd
- ❖ First certification according to ISO 9001, VDA 6.3, IATF 16949, and TISAX standards in Greenfield projects at Motherson SMP and Motherson SAS Autosystemtechnik

# Interim Manager Profil

## Branche / industries

- ❖ Automotive
- ❖ Elektronik / microelectronics
- ❖ Heavy industry
- ❖ Machinery constructions
- ❖ Cable harness
- ❖ Plastic injection molding
- ❖ Metall processing
- ❖ CNC machining
- ❖ Various metall processing

## Occupational competences

- ❖ Managing Director
- ❖ Plant and Production Management
- ❖ Leadership, Coaching, Reorganisation, Motivation and KPI systems,
- ❖ Lean / Shop Floor Management
- ❖ Profit and loss accounting
- ❖ Material flow and Logistic concepts
- ❖ Ergonomy, work station design
- ❖ Quality management, ISO, IATF, VDA
- ❖ Project Management

## Carrier steps

- ❖ Siemens EC H Power Modules, Quality Manager
- ❖ Artesyn Technologies, power supplies, Produktions Manager
- ❖ Koloman Handler Ring Alliance Holding, ring book mechanisms, Technical Director and HR manager
- ❖ ASG Steel Constructions and Machinery Ltd, steel constructions, Production director and HR manager
- ❖ TLC Sennebogen, steel constructions, managing director
- ❖ Pepperl+Fuchs Ltd, sensor cables, production area leader (Business Unit)
- ❖ Jedenak Ltd, CNC-machining of castings, Tier1/2, Production manager
- ❖ Jürgenhake Ltd, cable confectioning, Tier3, Managing director
- ❖ Samvardhana Motherson Peguform (Motherson), Tier1 bumper production, Plant Manager and Managing Director
- ❖ Mektec Hungary Ltd (Nippon), flexibel printed circuits, Tier1/2, Interim Plant Manager / COO
- ❖ Premium Sound Solutions, premium speakers, Tier1/2, Interim Managing Director
- ❖ Flextronics International, electrical units for steering and power management, Interim Project Manager for Daimler and Mercedes Benz projects
- ❖ SAS Autosystemtechnik (Motherson), Cockpit assembly, Tier1/2, Plant Manager

# Interim Manager Profil

## Core competencies with important figures

Core competence	Relevant projects and duties (turnover, budget, headcount, etc.)	Company	Time period from/ to
1. People management	<ul style="list-style-type: none"> <li>• First leadership with 10 then up to 1.500 people</li> <li>• Building management teams</li> </ul>	All listed employers and clients	09/ 1996 up to now
2. Lean Management	<ul style="list-style-type: none"> <li>• Saving of 0,5 MEUR in 2005</li> <li>• Budget reduction from 11 to 9 MEUR</li> <li>• 50% reduction of stock from 3 to 1,5 MEUR</li> </ul>	Koloman Handler Ring Alliance Holding	09/ 2004 to 10/ 2006
3. Budget responsibility	<ul style="list-style-type: none"> <li>• More than 200 MEUR in 2019/ 2020</li> </ul>	Samvardhana Motherson Peguform	05/ 2018 to 09/ 2019
4. Restructuring	<ul style="list-style-type: none"> <li>• Business Unit with 230 people and 10 MEUR turnover</li> </ul>	Pepperl+Fuchs Ltd	03/ 2011 to 09/ 2015
	<ul style="list-style-type: none"> <li>• Reduction of group managers from 19 to 12 employees and promotion of the engineering manager to general manager</li> </ul>	Premium Sound Solutions	09/ 2021 to 06/ 2022
5. Shop Floor Management	<ul style="list-style-type: none"> <li>• 200 employees and 10 MEUR turnover</li> <li>• 10% increase in productivity</li> </ul>	Jederak CNC-Technik GmbH & Co. KG	09/ 2015 to 05/ 2017
6. Material flow and production planning	<ul style="list-style-type: none"> <li>• 370 employees and 10 MEUR turnover</li> <li>• Formation of complete sets of components in the preparation/ flame cutting area</li> </ul>	ASG Stahlkonstruktionen und Maschinebau GmbH	10/ 2006 bis 11/ 2008
7. Logistic concepts	<ul style="list-style-type: none"> <li>• 470 employees and 18 MEUR turnover</li> <li>• Construction of special racks for internal transport</li> </ul>	TLC Sennebogen	11/ 2008 bis 02/ 2011
8. Greenfield	<ul style="list-style-type: none"> <li>• Completion of the construction phase and subsequent investments</li> </ul>	Samvardhana Motherson Peguform	05/ 2018 bis 09/ 2019
	<ul style="list-style-type: none"> <li>• Ramping up production of 22 projects and number of employees from 400 to 1.500</li> </ul>		
9. Turnaround	<ul style="list-style-type: none"> <li>• Positive operating result in 6 months and savings of &gt;2 MEUR</li> </ul>	Mektec/ Nippon (Atreus)	03/ 2020 bis 08/ 2021
10. Projektmanagement	<ul style="list-style-type: none"> <li>• Vacancies replacement / dealing with 10 projects from SOP to EOP for customers Daimler and Mercedes Benz</li> </ul>	Flextronics	07/ 2022 bis 12/ 2022

# Interim Manager Profil

## Educational background

09/2002-11/2005	<b><u>MBA degree, finance and management specialisation</u></b> Technical and Economical University of Budapest Faculty of Economical Sciences - top 10%
09/1994-12/1997	<b><u>Economist</u></b> College of Magdeburg Faculty of Economics, postgraduate study
09/1989-06/1994	<b><u>Engineer Production and Factory Planning</u></b> Otto v. Guericke University of Magdeburg Faculty of Mechanical Engineering, Institute of Ergonomics, Factory Automation and Factory Management

## Additional qualifications and information

Certified accountant	Oktav Rt. Adult Education Budapest (2007)
Seminars	Party-Auditor VDA 6.1 - TÜV Süd (2016) Shop Floor Management - Staufen AG (2014) FMEA - Siemens (1998) T&T QE Ltd (2012) Kaizen - Caterpillar (2008) Internal Quality Auditor - Siemens (1997), IMSYS (2000) SAP training - Arthur Andersen (2000)
Languages	Hungarian native, German like native, English conversational
IT skills	SAP (Engineering, QM, MM and PP modules)

## Personal datwe

Name, First name	Lenart, Erik
Birth place and date	Budapest, 19.07.1970
Marital status	married
Nationality	Hungarian, German - request pending
Address	04158 Leipzig, Zur Lindenhöhe 53

# Interim Manager Profil

## Reference persons

### Superiors

Company	Name	Position
Koloman Handler Ring Alliance	József Pálma	Managing Director
ASG	Ferenc Sólyom	Managing Director
TLC / Sennebogen	Walter Sennebogen	Owner and Managing Director
TLC / Sennebogen	Günter Krauss	Consultant of Sennebogen Family
TLC / Sennebogen	Thorsten Resch	Managing and Sennebogen Production Director
Pepperl+Fuchs	Mehmet Hatiboglu	CEO
SMP	Dirk Brodka	Executive Vice President
SMP	Paul Breen	Vice President Operations
Atreus	York Von Massenbach	Atreus Director
Mektec	Frantisek Cesak	European Director (COO)
Premium Sound Solutions	Erik Roren	CEO
Flextronics International	Tamás Sulyok	Programm Manager
SAS Autosystemtechnik	Frank Börkey	Production Director Europe

### Subordinates / colleagues

Company	Name	Position
Pepperl+Fuchs	Gyula Sütő	Head of Engineering / later became successor
Jürgenhake	Ákos Ezer	Quality Manager / my successor for 1,5 year
SMP	Péter Kazár	Lean Manager
Mektec	Richárd Gyánó	Technical Director
Premium Sound Solutions	Valéria Pál	HR Manager
Premium Sound Solutions	Miklós György	Production Manager
Motherson SAS Autosystemtechnik	Dennis Phiesel	Industrial Launch Manager
Motherson SAS Autosystemtechnik	Kirill Neumann	Interim Produktionsleiter

### External partners / customers

Period while employed at	Name	Company / position
ASG	László Varga	Varenco owner / customer
Jedenak	Rudi Schmidt	LCI Quality auditor / customer
Jedenak	Adrian Murphy	Ryobi Quality Manager / supplier
SMP	Viktor Lajos Főgel	Daimler AG HU Supplier Management
Atreus	York Von Massenbach	Atreus Director / Interim Provider

\* Reference persons can be contacted by prior arrangement.