

RUTGER VAN ROSSEM

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RUTGER VAN ROSSEM

Interim Manager, Project Manager, Consultant for the Beverage Industry

Date of birth: April 12, 1961
Place of birth: 's-Hertogenbosch, Netherlands
Nationality: Dutch
Married, no children

SUMMARY

Beverage Technologist and Supply Chain professional with 27 years' experience in production, engineering, project management, supply chain management, comanufacturing and procurement in the brewing and fruit juice industry. Successfully led small and large teams up to 125 employees. I am looking for Interim Management positions in the beverage, dairy or food industry, for freelance Project Management assignments, or freelance consulting projects. Currently based in Germany, I am also available for projects worldwide.

- Engineering degree in Brewing and Beverage Technology from renowned Weihenstephan University
- Profound knowledge of beverage technology and production, ACF, PET, NRB, RTB
- Extensive experience in planning and realisation of capex projects (processing and packaging lines)
- Identifying and realising of synergies and cost-saving measures
- Procurement, Supply Chain Management and Comanufacturing experience
- Decisive and strong in implementation
- Analytical, thorough, and methodical way of working
- Broad international experience and strong intercultural skills
- Experience with QM systems, IFS, HACCP, ISO, EMAS

PROFESSIONAL EXPERIENCE

Since 5/2016

Interim Manager / Project Manager / Consultant

- Bridging management vacancies in Plant Management, Technical Management, Operations, Supply Chain Management, Procurement
- Project Management for capital investment projects, from tender to acceptance and ramp-up. New production lines, line modifications, relocations, consolidation, closedown.
- Optimization projects in Production and Supply Chain, cost saving, efficiency improvement, productivity improvement.
- Support in Quality Management and Environmental Management projects, preparation for audits and/or (re-)certification.
- Consulting in technological issues, high competence in brewing and beverage technology, PET filling, aseptic cold filling, aseptic carton filling, glass filling, packaging development.

Projects:

Client: Roland Berger Expert Networks GmbH; Supporting a consulting project in the Brewing Industry as Subject Matter Expert.

Client: Upfield Sourcing Deutschland, Kleve; Interim Operations Manager for Dairy Cream Alternatives production. Reorganization of production department of a rapidly growing facility. Introduction of 4-shift-system, efficiency improvement.

Client: Cargill Deutschland GmbH, Malchin; Interim Maintenance Manager of a Pectin production facility. Preparation and execution plant periodic maintenance shutdowns. Advancing Continuous Improvement, Stable Operations, and Visual Management. Managing 6 direct reports, 20 total.

Client: Siemens AG, Digital Factory Division; consulting project, redeveloping a questionnaire on the subject of assessing the degree of automation in beverage or dairy plants, to be used in the Client's acquisition process.

Client: Cargill Deutschland GmbH, Malchin, Germany; Interim Production Manager of a Pectin production facility. Preparation and execution of plant periodic maintenance shutdowns. Advancing Continuous Improvement, Stable Operations, and Visual Management. Managed 8 direct reports, 50 total.

Client: Startup Beverage Company, Hamburg, Germany; Production line layout, capacity, Supply Chain and staffing calculations.

Client: Deloitte GmbH

Project: Brewery in Turkey, Production Audit and Masterplan for a 50% capacity increase.

Client: Agency. **End Client:** Major Beverage Company.

Project: Identification of possible partners and obtaining offers for a copacking project.

Client: Malzfabrik Eckenstein **Project:** Technology consulting.

03/2008-09/2015

Eckes-Granini Deutschland GmbH, Nieder-Olm, Germany

Branded fruit juices and fruit based drinks („hohes C“, „granini“);
Turnover 310 Mio. EUR

Manager Engineering/Operations/Purchasing

Team leader for 11 employees

Engineering:

- Technical implementation of New Product Development and Packaging projects, respecting tight budgets and ensuring short time-to-market. Packaging Development, adapting production lines and/or Comanufacturer facilities to realise production capacity, optimizing batch sizes and production strategy to minimise item cost
- Engineering of new lines and plant modifications
- Environmental Management, optimisation of the environmental performance of the company, e.g. through reduction of packaging weight, and use of FSC-certified paper and board products. Periodical recertification according to EMAS standard, preparation of the environmental report
- Systems Development Management for WMS and MES

Operations:

- Ensuring the availability of raw and packaging materials through effective Supply Chain management.
- Outsourcing of production to copackers, including drafting of contracts
- Realising cost-saving potentials through optimisation of packaging and production lines
- HSE management, Facility Management

Purchasing:

- Introduction of a Supplier Management System and systematic supplier audits
- Purchasing of energy, packaging materials and indirect goods

- 12/2000-02/2008** **EMIG GmbH KG, Rellingen, Germany** (at the time a Division of Gerber Foods of Bridgwater, UK)
International producer of fruit juices and fruit based drinks (Private Label and Copacking)
- 10/2002-02/2008* ***Operations Manager***
Full results responsibility for the Copacking business
- Strategic and operational development of the Copacking business. Achieved sustainable increase of turnover and profitability with leading brand owners.
 - Drafting of contracts (commercial and technical aspects)
 - Supply Chain Management of the Copacking business
 - Coordination of production processes and efficiency projects in the German plants with the UK Parent Company and other Sister Companies
- 06/2001-10/2002* ***Production Manager/ Deputy Plant Manager***
Calvorde plant; capacity 400m. litre p/a Juice and Juice Drinks
Team leader for 125 employees
- Management of production and packaging in aseptic cartons and glass bottles
 - Supporting and substitution for the Plant Manager, in HR, Planning, Plant Controlling and Capex matters
- 12/2000-05/2001* ***Acting Plant Manager***
Waibstadt plant, capacity 400m. litre p/a Juice and Juice Drinks
Full cost-centre and management responsibility for the whole plant with 250 employees (prolonged absence of the Plant Manager)
- 10/1993-11/2000** **Holsten-Brauerei AG, Hamburg, Germany**
Leading brewing group in Germany (11.3 m hl in 2000)
- 06/1998-11/2000* ***Manager Project Office***
Responsible for Engineering and Capex projects in the Holsten Group

(brewing and packaging equipment)

- Preparation of calls for tender and specifications
- Bid comparison, clearing of technical details, negotiation, awarding of contracts
- Project Management: execution, commissioning and acceptance tests

10/1993-05/1998

Technical Consultant

- Technical and technological consulting and support of licensees, producing Holsten brands under license in Asia, Latin America, Africa and Europe
- Evaluation of technical plant and equipment of prospective licensees, preparation of investment and action plans
- Preparation and support of licensed production start-up
- Quality audits, support, preparation of manuals, training and know-how transfer
- Design and layout of two greenfield brewery projects in Poland and India

01/1990-09/1993 Cargill Malt

Malting Division of Cargill Inc.

05/1991-09/1993

Deputy Production Manager

Cargill Malt, Herent Plant, Belgium (production capacity 100.000 t p.a.)

Team leader for 25 production, QA and logistics employees

- Daily management of production and QA department
- Management of the malt production process
- Logistics, Planning, SC Management for raw materials and finished goods

01/1990-04/1991

Deputy Quality Assurance Manager

Cargill Malt Head Office, St. Germain-en-Laye, France

- Assisted QA Manager in coordinating Quality Assurance of five malting plants
- Ensuring Quality of raw materials, production and deliveries
- Preparation of a malting barley crop survey
- Technological support of the Sales team, customer support

07/1988-10/1989 Sculler Brewing Company, St. Catharines, Ontario, Canada

Microbrewery with a capacity of 3000 hl p.a.

Brewmaster

- Erection and commissioning of the brewing and packaging equipment
- Recipe development and brewing start-up
- Brewing, bottling, Quality Assurance and maintenance

EDUCATION

10/1983-05/1988

Technical University of Munich-Weihenstephan, Germany
Graduated in Brewing and Beverage Technology
Degree: **Diplom-Ingenieur (Univ.)** ("Graduated Engineer")

01/1983-09/1983

Paulaner-Salvator-Thomasbrau, Munich
Internship

09/1981-12/1982

Dutch military service, Reserve Lieutenant

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1979-1981	Rijksuniversiteit (State University) Leiden, Netherlands Physics
1979	Rijnlands Lyceum (High School), Oegstgeest, Netherlands Diploma VWO ("pre-university secondary education")

ADDITIONAL SKILLS

Languages	Dutch (native) English (fluent) German (fluent) French (good) Spanish (basic)
IT skills	Excellent IT skills, MS Office, MS Access, SAP

PERSONAL INTERESTS

Golf, Amateur Astronomy, Popular Science (Physics, Astrophysics, Space Exploration)