**SHORT PROFILE**

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|  |  **Dr. Thomas Zimmermann, MD**Wilhelmstr. 60a65183 Wiesbadenphone: +49 (0) 611 9458 7303mobile: +49 (0) 157 5655 2423email: med@pharmadinterim.dewebsite: www.pharmadinterim.de Over 30 years of experience in the pharmaceutical industry Self-employed since January 2015  |

**Pharm|AdInterim provides a network of highly experienced expert personalities with a wide and long standing professional experience in various areas and functions within the pharmaceutical industry – Medical Research, Medical Affairs, Marketing & Sales as well as Pharmacovigilance, Regulatory Affairs and Quality Assurance.**

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**Flexibility in terms of what, where, when**

* Assumption of circumscriptive projects, individual working packages or consultancy mandates within a specified timeframe
* Demand-oriented absorbing of peaks in workload and bottlenecks in internal resources
* Flexible services on-site, at locations of the customer´s cooperating partners or supporting remote activities from the offices in Wiesbaden
* Master agreements/Back up services for global and national review and approval processes of promotional and non-promotional material
* Substitution of qualified personnel during sick leave, annual leave, sabbaticals, pregnancy leave or planned absences
* Interim projects in case of vacancy or until a qualified successor/candidate for the replacement of key functions will be onboarded
* Consultancy mandates targeting organisational structures and management as well as ”hands on” services with operational character
* Plus, in combination: Concept creation, implementation, supervision and adjustment
* Representing the customer in external appointments or meetings

**Main areas of activities**

* Interim Management for the pharmaceutical industry and biotech entrepreneurs in Medical Affairs (global and national projects in Medical Affairs, Pharmacovigilance, Regulatory Affairs, GCP-Quality Assurance)
* Consulting in business management and organisational consulting for biopharmaceutical industry in situations as: company take-over, re-structuring/re-organisation, implementing new business processes
* Integrated services for start-ups and new branches of international pharmaceutical companies
* Definition and analysis of interfaces and processes, interdisciplinary process optimisation and quality-oriented time and capacity analysis to enhance efficiency of teams and their workflows
* Development of approaches in case of capacity constraints; moderation, supervision, monitoring and subsequent improvement of implemented reassures and processes if required (in the spirit of TQM)
* Strategy development for newly implemented processes/structures to entry into force and have a lasting effect within the organisation (e.g. SOPs, review and approval processes, staff training, organisational structures (e.g. during re-organisatons, merger, spin-off) or systems (e.g. global data bases, CRM systems, Regulatory Content Management Platforms)

## CUSTOMERS

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## EXAMPLES OF SUCCESSFULLY MANAGED INTERIM PROJECTS

* Consulting in business management and organisational consulting for new branches of international pharmaceutical companies
* Global Regulatory Affairs Consultant for review and approval processes of international promotional and non-promotional materials in the therapeutic areas of neurology, rare diseases, haematology, gastroenterology, metabolic diseases, fertility
* Integrated services for the establishment and organisation of medical departments including preparation for competent authority inspections (pharmacovigilance, wholesale permission)
* Interim projects in Medical Affairs covering the therapeutic areas of haematology, dermato-oncology and neurology. Design, supervision, evaluation and communication of non-interventional studies and structured collection of real world data in cooperation with contract research organisations
* Interim support of the “Information Officer” according § 74a German Drug Law (AMG) in national review and approval processes for promotional and non-promotional material

## PROFESSIONAL BACKGROUND

Management and leadership positions in pharmaceutical industry from 1987 to 2014

* **Sanofi Genzyme GmbH**, Neu-Isenburg; Medical Affairs Director GSA
* **Basilea Pharmaceutica Deutschland GmbH**, Munich; Medical Director
* **Mundipharma Research GmbH &Co. KG**, Limburg; Executive Director of European R&D Drug Safety and Pharmacovigilance
* **Allergopharma Joachim Ganzer KG**, Reinbek; Director of Clinical Research
* **FOURNIER Pharma GmbH**, Sulzbach (Saar); Associate Medical Director
* **G. POHL-BOSKAMP GmbH & Co.**, Hohenlockstedt; Head of Medical Department
* **Boehringer Ingelheim KG**, Ingelheim am Rhein; Lead Project Monitoring Clinical Trials, Pneumology

**Qualifications**

* Commissioner of the graduated plan acc. § 63a German Drug Law
* Qualified Person Pharmacovigilance
* Information Officer acc. § 74a German Drug Law