

Application documents for

**DDIM
Interim Management**

Operative Management Positions

COO / CTO | Vice President (VP) Operations | Plant
Manager | Head of Production and similar

Kühlungsborn, 27.05.2022

A handwritten signature in blue ink, appearing to read 'M. Kranz'. The signature is stylized and written in a cursive-like font.

Michael Kranz

Graduate engineer (Dipl.-Ing.) mechanical
engineering (FH)

PERSONAL DATA

Michael Kranz

* 17.06.1969 in Marsberg (Hochsauerland, Westphalia)
married, no children, independent of location

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- www.linkedin.com/in/michael-kranz-b4639282

PROFILE

Internationally experienced manager with high personnel and budget responsibility in an owner-managed medium-sized company as well as in a corporate environment.

Focus: Operational Management

- **Dipl.-Ing. Mechanical Engineering (FH)** and Industrial foreman (IHK) and toolmaker
 - Extensive experience of plastics/elastomer and metal industry manufacturing processes including complex assembly and finishing processes as well as automotive/automation
- **Entrepreneurial personality**
 - Assertiveness + organizational strength to achieve common company goals.
- **Strategy:** Strong analytical pursuit of corporate goals and recognition of potential with visions for modernity.
 - Economic customer orientation and market observation as well as adaptation
- **Lean Management (TPS / BPS):** Expertise in optimization of process flows / Automotive
 - Introduction, continuation and promotion of modern methodologies to increase efficiency e.g. KPIs, Six Sigma and Industrial Engineering, Preventive / Predictive Maintenance, 5S, PDCA, value stream, MES, BDE, ERP, controlling, FMEA, KAIZEN (CIP)
- **Change management:** Successful optimization of relevant value creation areas (consolidation / change).
 - Motivator + Transformer in Mindset + Change Management Processes, Industry 4.0
- **Problem-solving skills:** Pragmatic, reflective, analytical, sustainable + conceptual.
 - "Hands-On" solution finding even in dynamic situations and sustainable optimization through e.g. 5-Why, Ishikawa, „Lessons-Learned“

POSITION SOUGHT

- **Disciplinary and professional personnel management**
 - Managers with up to 6 direct reports and up to 250 MA: Purchasing / Logistics, Production, Administration, Sales, Maintenance, Toolmaking, Human Resources (HR) and Quality. Controlling
 - Modern management style with cultural competence and lived value culture (down-to-earth, reliable, straightforward, open, transparent)
 - SHE (Safety, Health, Environment)
 - Shopfloor/Production-DNA + Entrepreneur-Gen

- **Experienced in management systems:**
IATF 16949 / ISO9001:2015 / ISO 14001 / ISO 50001 / ISO 45001 (similar to OHSAS 18001), VDA

COO / CTO | Vice President (VP) Operations | Plant Manager | Head of Production and similar
Up to 10 DR and 500 employees

PROFESSIONAL CAREER

11/2020 - 11/2021
(1 year)

CEO/CTO | Interim Management

KARL WEISS Technologies GmbH | Berlin

Report to supervisory bodies (Supervisory Board/Chairmanship of the Foundation)

Management of a very specialized, traditional company (approx. 100 MA) in the civil engineering sector with research + development in patented and worldwide marketed "starline®" process for trenchless rehabilitation of pressure pipes of gas and drinking water supply and wastewater disposal.

Special civil engineering with core competence for finding solutions to individual challenges

Special Achievements:

- Successful implementation of complex, forward-looking and securing contractual matters of internal and external bodies and customers. E.g. final resolution of the American offshoot "starline™ LLC" / New Jersey / USA.

06/2020 – 10/2020
(4 month)

Plant Manager

Erhard Hippe KG | Hildesheim

- Management of approx. 90 employees (Hildesheim plant)
- Distribution
- Technology
- Administration
- Advisor to the shareholder

05/2018 – 05/2020
(2 years)

Plant / Site Manager Automotive

BRUSS Werk Brieselang GmbH & Co. KG in the north of Berlin / Brandenburg

Management approx. 250 MA / responsibility for results
Production Plastics and Elastomers, Process Technology + Automation,
Logistics, quality, tool, plant and building maintenance, electrical maintenance, controlling, personnel.

Special Achievements:

- Reconstruction and adaptation of the site to market and project specific requirements
- Establishment of new technologies
- Earnings stabilization in a very specific Automotive environment.

04/2011 – 04/2018
(7 years)

**Head of Plastic Injection Molding Department
Ninkoplast GmbH, Bad Salzuflen (ninka®)**

Management approx. 120 MA, budget responsibility:

- Injection molding production, process optimization
- Tool setup preparation/maintenance
- Automation, industrial electrician / electrician

Special Achievements:

- Successful, forward-thinking, profitable management of multiple departments with continuous improvement of KPI and production and maintenance processes.
- Renewal of a modern efficiency-increasing MES system in the responsible area or departments
- Successful various staff replacements

11/2008 – 03/2011
(2,5 years)

Project Manager International
Ninkaplast GmbH, Bad Salzuflen, Germany

Special Achievements: generation of important new orders during economic crisis period.

- Sovereign leadership of the project and the team
- Development of complex injection molds
- Product development support
- Customer and supplier management

10/2006 – 10/2008
(2 years)

Sales Engineer International
Ninkaplast GmbH, Bad Salzuflen, Germany

Special Achievements: Generation of important new international orders before economic crisis

- Area: consumer electronics industry
- Customer service
- Acquisition of new customer

2006

Design Engineer
Liebherr-Werk Nenzing GmbH (Austria)

- Familiarization with CAD software ProEngineer 2001
- Crane construction

2001 – 2002

Toolmaker
H & T Tool Design GmbH & Co KG, Marsberg, Germany

- CNC cutter on MICRON milling machine
- New construction/maintenance of tools

1996 – 2001

Expert for motor vehicle and machinery damage
Experts Nagel GmbH, Marsberg

- Preparation of expert opinions, customer acquisition
- Accident reconstruction, preservation of evidence

1996

Master for mechanical construction
Lödige Fördertechnik GmbH, Warburg

- Production of conveyors/vehicles
- Specialization: Cargo area of airports

1993 – 1996

Group leader, toolmaker
ITT Automotive Europe GmbH, Marsberg

- Responsibility for 16 employees
- Development, maintenance, repair

1990 – 1992

Toolmaker

Benteler Automotive GmbH & Co KG
Hengste & Eckardt Aluminiumguss GmbH

- Project Management
- Design, manufacturing, commissioning

STUDY

2002 – 2005
(3 years)

Mechanical Engineering

University of Applied Sciences South Westphalia
Specialization: plant engineering, construction
Degree: Graduate engineer for mechanical engineering (FH)

EDUCATION, TRAINING

continuous

Professional, subject-specific further and advanced training courses

1997

Expert motor vehicle and machinery damage

1994

Industrial foreman metal technology/mechanical engineering (IHK)

1992

Car and armor locksmith

1990

Toolmaker

OTHER

English

Written and spoken (very good | C1)

EDP

MS Office, industry software (ERP, MES)

Driving licenses

A, BE, CE, passenger transport license,

Memberships

Mitglied der DDIM e.V.

DDIM.

Dachgesellschaft Deutsches
Interim Management e.V.

MY PATH, MY SUCCESS, MY GOAL

My professional path follows a continuous development as well as a constant expansion of my tasks and responsibilities. This includes identifying new and better strategies for innovative problem solving and a strong affinity for change management.

My experience has shown that a well-managed, highly motivated team is able to master even the most difficult tasks brilliantly. As an open, empathetic, resilient and assertive leader, I have given direction and orientation to various teams and achieved top performance together with them.

My goal is to realize a sustainable optimization of all relevant processes and structures with highest customer satisfaction and business efficiency for internationally and regionally operating companies.

Kühlungsborn, 27.05.2022



EXCERPT FROM EVIDENCE

Personal reference from Olaf Czernomoriez

Personal reference from Prof.-Dr.-Ing. Hanns-Juergen Lichtfuß

Job reference KARL WEISS Technologies GmbH

Job reference BRUSS Werk Brieselang GmbH & Co. KG

Job reference Ninkaplast GmbH

Job reference Liebherr GmbH

Job reference H & T Tool Design GmbH & Co. KG

Energy management ISO 50001 TÜV Nord

HYDRA (MES) / Basics for introduction / mpdv

Advanced training certificates Mach1

First Aider Certificate 2021

Further certificates and references on request