

Short Profile Andreas Stockinger

**Change and Optimization
consequent but fair**

Personal Information

Interim Manager, Dipl.-Ing. mechanical engineering, 65 years old.; long-time, international experience as plant manager and managing director in corporate groups and middle-class enterprises of automotive and motor vehicle industry as well as general industry; profound knowledge in optimization of processes, process flow and organization as well as in leadership and change management



Core Competences

Orientated to solve problems, Costs awareness, High ability to assert oneself, Social competent, Delegating tasks and responsibility, Team orientated

Professional Career

- 2009 – present Interim manager as plant manager / production manager
- 2009 MANN+HUMMEL GMBH, Marklkofen
- 2007 – 2008 Hörnlein Umformtechnik GmbH, Schwäbisch Gmünd
- 2001 – 2007 Kienle + Spiess, Stanz- und Druckgiesswerk GmbH, Sachsenheim
- 2001 TEXTRON PEINER Umformtechnik GmbH, Peine
- 1985 – 2000 Federal Mogul Friedberg GmbH, Friedberg
(former T & N, former Goetze AG)
- 1984 – 1985 Kling Bohrtechnik GmbH, Krumbach

Experience and Competence

- Leading factories and sites with up to 650 employees and up to 110 million € turnover in the international automobile and general industry
- Overall responsibility at sites for production, administration and service departments
- Strong in analysis, optimization and restructuring of complex organization units
- Successful and experienced in change of mindset and structure
- Several successful foreign assignments in the function as managing director und plant manager
- Distinctive experience in intercultural cooperation between international sites
- Experienced in problem and conflict solving as well as consequent leadership of employees
- Break up of set structures in operative and administrative areas
- Calm and successful – also in tricky situations and times of troubleshooting
- Sustainably successful by making use of the very fast ability of perception and integration in optimization of processes, process flow and organizational structures
- Transition from traditional shop production to contemporary production using optimization of material flow up to line production by applying standard methods such as Kanban, Six Sigma, 5S, SMED, ripcord and PDCA
- High acceptance and fast integration on all levels of employees without assimilation but rather openness, consistency, pragmatism and hands-on mentality
- Ensuring open, trustful and binding communication across factories within and between different disciplines and management levels