



Lothar Höffges

Ingenieurbüro
Automotive Interim Project Management

Michael-Wefers-Weg 26
41065 Mönchengladbach
Web: www.lothar-hoeffges.de

Telefon: +49 2161 - 8306721
Mobil: +49 160 - 6170656
E-Mail: lothar.hoeffges@t-online.de

Mitglied im:



CURRICULUM VITAE



Lothar Gert Höffges

Dipl.-Ing.

Dipl.-Wirt.-Ing.

PMP

(Project Management Professional)

EXECUTIVE SUMMARY

Working 28 years in the automotive supplier industry for a tier one supplier focused on interior systems (I/P, headliner, door trim and RQT, pillar trim, trunk trim) and passenger car seat systems (1st to 3rd row) with focus on the Volkswagen company Europe.

After long term experience in sales and engineering position, the current focus is the program-management, for both development programs and for multiple project management (i.e. managing a number of independent projects in parallel).

In total there are 18 years' experience in interior- and additional 10 years in seating-systems management. Working 15 years responsible as a program manager, I lead nine development programs, and various major program changes to serial production, as well as accomplishing many product relocations.

Just working 19 years in management position, last position as Senior Program Manager for 10 years at Johnson Controls. As of February 2015, working as Interim Manager, successfully finished my third mandate.

PERSONAL DETAILS

Michael-Wefers-Weg 26

41065 Mönchengladbach

Phone: +49 21 61 60 55 59

Mobil: +49 151 750 46 195

lothar.hoeffges@t-online.de

Date of Birth: June 17, 1956

City of birth: Mönchengladbach

Marital Status: Single

PROFESSIONAL EXPERIENCE, AD INTERIM

- 08.2018 - 09.2019 Interim Program Manager for the new AUDI AU 513-2 e-tron GT, at IAC company Ebersberg near Munich. 2nd AUDI full electric car.
Main tasks:
Development of the door panels following the statement of work from AUDI AG.
Successful accomplishment of the P- and B-Release, in time, in cost
Change-Management
Organisation and execution of the first cubing with AUDI
- 09.2017 - 04.18 Interim Program Manager at a supplier for contact line elements in Pforzheim-Germany. Also responsible for bottleneck management (troubleshooting) due to backlog situations in production
- 02.2016 - 07.17 Interim Program Manager at a 1st tier supplier for AUDI Ingolstadt for the door trim of the A 6 (AU 581) successor
- As of 02.2015 Start-up of an engineering office for automotive interior interim project management, founded as of 01th December 2015

PROFESSIONAL EXPERIENCE

- 01.1999 - 01.2015
01.2006 - 01.2015 **Johnson Controls GmbH (JCI), European head office, Burscheid**
Senior Program Manager
As of August 2004, internal move from the JCI-development department Grefrath (former Fibrit location) to Burscheid and taking over the lead of the production support of program-management from the VW group business unit. Working with up to 3 direct reports, responsible until December 2009 for seating- and interior programs, as of January 2010 responsible only for seating programs of the OEM brands VW / Porsche / AUDI Europe-wide. This assignment consists of the lead and organization of a multiple project management up to 10 programs in parallel. With different teams, at different European locations, incl. supplier management. The business was focused on face lifts, major product changes and production and product relocations incl. all customer releases.
- Top Project:
- VW Passat B7 complete seat program, lead from sourcing process to SOP at JCI Zwickau plant
- 01.2003 - 12.2005
02.2000 - 12.2002
01.1999 - 01.2000 **Other position at Johnson Controls GmbH (JCI)**
Program Manager, VW/Porsche Business Unit
Engineering Manager, VW-Group Interiors Engineering
Head of technical planning group, VW-Group Interiors Engineering
- Top development projects from 1999 to August 2004:
- VW 358 AMPV instrument panel, development to prototype phase
- AUDI D3 pillar trim, A-B-C-D pillars
- AUDI D3 overhead system
- VW-Commercial vehicle, T5 overhead system

- 01.1999 **Johnson Controls Interiors GmbH to acquired FIBRIT/BECKER GmbH**
- 04.1998 - 12.1998 **Deutsche FIBRIT Gesellschaft mbH, Grefrath, head office, tier one supplier with focus on automobile interior systems**
Deputy key-account manager VW AG and Karmann GmbH. Procuration referred to § 54 HGB, turnover DM 26 Mio.
- 08.1995 - 03.1998 **Deutsche FIBRIT Gesellschaft mbH**
Technical Planner (project-mgt.) with additional responsibility as sales engineer, customer VW/Karmann
- 10.1991 - 07.1995 **Deutsche FIBRIT Gesellschaft mbH, Krefeld (subsequent removed to Grefrath), Head Office**
Starting as product-engineer, department sales and engineering
- Top development-projects until 1998:
- VW New Beetle, door- and RQT, trunk trim, lift gate trim
- AUDI A6 C4, instrument panel RHD
- SAAB 900, door- and RQT

08.1979 - 03.1990 Founding of an individual enterprise in the rental car branch

EDUCATION / ARMY

- 10.1988 - 07.1991 **Niederrhein University of applied sciences, postgraduate studies of “industrial engineering and management“**
Degree: **Dipl.-Wirt.-Ing., final grade „good“**
- 09.1980 - 10.1988 **Niederrhein University of applied sciences, studies of mechanical engineering**
Degree: **Dipl.-Ing., final grade „good“**
- 01.1977 - 08.1979 **Niederrhein University of applied sciences, department Krefeld, studies of communications engineering**
- 01.1975 - 12.1976 German Air Force, location „**Bremervörde**“,
“**Flugabwehrraketenbataillon 36**”
- 08.1972- 07.1974 **Mönchengladbach community college,**
Degree as advanced technical college entrance qualification

QUALIFICATIONS (selection)

- 09.2005 certification as „**Project Management Professional**“ (PMP)
Project Management Institute, PMI / USA
- 01.2004 - 04.2004 **Johnson Controls Leadership Institute**
„**Program and Launch Management University** “
- As of 2016 Owner certificate of competence referring to **§ 7 German explosives act, i.e. competency to handle pyrotechnic material category “P”**

LANGUAGE / IT-SKILLS

English: business fluent

IT: very good MS-Office 365 and MS-Project knowledge

AWARDS

2006 Achieving the „Merit Award “, and same year the JCI-Chairman’s Award, due to the successful relocation of all textiles of the US based Milliken Automotive Group to other suppliers, because of shut down of all European plants on shot note.

INTERNATIONAL EXPERIENCE

2002 Eight month at Portugal to secure the jeopardized completion of all serial tools for project AUDI D3 pillar trim in time to SOP

Mönchengladbach, January 2020