

QUALIFICATION PROFILE

- **Leadership experience**

20 years leadership experience as Managing Director, business unit Manager, division manager with up to 85 employees, manager of complex projects with up to 300 project members and leadership of several project managers.

Budget responsibility in the range of double-digit millions.

Perennial successful experience as self-employed entrepreneur and acting partner of a management consultancy with wide areas of business consultancy. Successful in part-time management und project management.

Sparring partner and coach on the level of board of directors and management board.

- **Know-how**

Experienced business economist and information technologist (University of Zuerich) with MBA-degree (University of Chicago) and additional education as master of marketing (swiss federal diploma).

Consolidated knowledge in setting up and leading of firms, business units and divisions. Set-up of new organizational structures and implementation of optimized processes. Global know-how in leadership, organizational development, process management, project management, marketing, information technology as well as change-, innovations- und conflict management. Client-oriented sales manager of solutions and services.

Teaching position at University.

Founding president of an organization of interim managers.

- **Communication**

Strong communication skills. Is able to communicate competent and rhetorical on the level of board of directors and management level. Business fluent in German and English.

- **Business strategies**

Very well educated analytical and conceptual skills. Perennial experience in development of business strategies. Owns the competency to bring in a business strategy the elements of information technology inputs, process management and coaching of employees as success-related added value.

- **Personal characteristics**

Team-oriented situational leadership, pragmatically oriented, focus oriented, assertive, responsible, huge operational readiness, considerate, loyal, able to work under pressure, high social competence, motivating.