



Essentials

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- Curiosity/Learning ability
- Pattern recognition/
Thinking in concepts
- Empathy/Personal bonding
power
- Determination/responsibility

Personality

Motivation

- Exertion of influence
(Motivation: to move
things/change)
- Performance and success
(Motivation: achieve and
exceed goals/Creating
something new)

CFO-
competence

Competence basis:

- Commercial training
- Study of business administration
- International auditing/tax
consulting
- Leadership positions in industry

Core competencies:

- Controlling, finance,
accounting, M&A
- Number, result and strategy
orientation
- Leadership
- Change projects, realignment,
restructuring
- As CFO partner and consultant
to management colleagues